

Postdoctoral Program Admissions

Date Program Tables are updated: 12/1/2019

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

The Miami VA Healthcare System, Bruce W. Carter VA Medical Center is the primary site of postdoctoral residency training. In keeping with the Mission and Vision of the Miami VA Healthcare System, the postdoctoral program provides residents with training experiences to further prepare them to independently provide exceptional patient-centered and evidenced based health care to America's Veterans and the public. Residents further develop pre-entry, Health Service Psychology competencies in an integrated, inclusive environment that supports learning, discovery and continuous improvement. The Miami VAHS is an Equal Opportunity Employer; we are committed to improving multicultural competency of our trainees and staff. We seek to attract candidates representing different kinds of programs and theoretical orientations, geographic areas, ages, racial and ethnic backgrounds, sexual and gender identities, disabilities, and life experiences. All things being equal, consideration is given to applicants who identify themselves as veterans; as members of historically underrepresented groups on the basis of racial or ethnic status; as representing diversity on the basis of sexual orientation; or as representing diversity on the basis of disability status. These factors may be indicated on their application.

Describe any other required minimum criteria used to screen applicants:

Eligibility: Applicants must meet the following prerequisites to be considered for our postdoctoral training program:

1. Completion of doctoral degree, including defense of dissertation, from an APA- or CPA- accredited Clinical or Counseling Psychology program before the start date of the residency
2. Completion of an APA- or CPA-accredited psychology internship program
3. U.S. citizenship. VA is unable to consider applications from anyone who is not currently a U.S. citizen. Verification of citizenship is required following selection. All interns must complete a Certification of Citizenship in the United States prior to beginning VA training.
4. A male applicant born after 12/31/1959 must have registered for the draft by age 26 to be eligible for any US government employment, including selection as a paid VA trainee. Male applicants must sign a pre-appointment Certification Statement for Selective Service Registration before they can be processed into a training program. Exceptions can be granted only by the US Office of Personnel Management; exceptions are very rarely granted.
5. Selected postdoctoral residents are subject to fingerprinting, background checks, and a urine drug screen. Selection decisions are contingent on passing these screens.
6. VA training occurs in a health care setting. Some of the patients served by VA are elderly or infirm, and could succumb to common illnesses like influenza. It is important to be able to document that your vaccinations are up to date and that you have been screened for active tuberculosis prior to starting your training at VA or other hospitals. Securing a statement from your regular health provider, or an urgent care clinic can expedite your appointment. Additionally, maintaining a current flu vaccination during the training year (or taking additional preventative measures to limit patient exposure to the flu) will be required. Please discuss this with the program training director after you have accepted our offer of residency training, and well before to your start date to facilitate your onboarding.
7. Due to the demands of the postdoctoral training, residents are advised against outside employment. Residents who are considering outside employment must obtain approval from the Postdoctoral Training Committee through the Training Director *prior* to making commitments to those activities. This will minimize the possibility that the external employment will interfere with their training experience. Although external activities are considered the resident's private and personal experience, this advice is meant to minimize potential problems that might arise. External activities cannot in any way interfere with the usual tour-of-duty of the resident in training.

*** Failure to meet these qualifications could nullify an offer to an applicant.

Financial and Other Benefit Support for Upcoming Training Year*

Annual Stipend/Salary for Full-time Residents	\$49,007	
Annual Stipend/Salary for Half-time Residents	NA	
Program provides access to medical insurance for resident?	Yes <input checked="" type="checkbox"/>	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes <input checked="" type="checkbox"/>	No
Coverage of family member(s) available?	Yes <input checked="" type="checkbox"/>	No
Coverage of legally married partner available?	Yes <input checked="" type="checkbox"/>	No
Coverage of domestic partner available?	Yes <input checked="" type="checkbox"/>	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	104	
Hours of Annual Paid Sick Leave	104	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes <input checked="" type="checkbox"/>	No
Other Benefits (please describe): Residents are entitled to 10 federal holidays and earn sick leave and vacation days at a rate of four hours of each per two-week pay period. Residents are encouraged to use all of their annual leave before completion of the training year. Unused sick leave may be applied to future federal employment. Additional leave may be approved for attendance at conferences and workshops or other continuing education activities. Postdoctoral residents are not covered by Federal Employee retirement and are not eligible for federal life insurance benefits but are eligible for health insurance benefits. A travel benefit is offered to partially offset commuting costs.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Post-Residency Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2016-2019	
Total # of residents who were in the 3 cohorts	24	
Total # of residents who remain in training in the residency program	0	
	PD	EP
Community mental health center	0	2
Federally qualified health center	0	0
Independent primary care facility/clinic	0	0
University counseling center	0	1
Veterans Affairs medical center	1	13
Military health center	0	0
Academic health center	0	0
Other medical center or hospital	0	2
Psychiatric hospital	0	0
Academic university/department	0	2
Community college or other teaching setting	0	0
Independent research institution	0	0
Correctional facility	0	0
School district/system	0	0
Independent practice setting	0	2
Not currently employed	0	1
Changed to another field	0	0
Other	0	0
Unknown	0	0

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.